

FINAL EXAMINATION

INSTRUCTION TO STUDENTS: ATTEMPT ALL THE QUESTIONS. PLEASE NOTE. ANSWERS MAY NOT BE THE SAME AS WHAT IS IN THE NOTES BUT THEY HAVE TO BE CLOSE IN MEANING AND /OR DEFINITION FOR YOU TO MAKE FULL SCORE. GOOD LUCK!

1. What do you understand by the following terms as they have been used in Leadership principles? (10 MARKS)
 - 1) Leadership –
 - 2) Servant leadership –
 - 3) Transformational leadership –
 - 4) Transactional leader –
 - 5) Ethical leadership –

2. The thinking framework of a leader is built on two inseparable elements essential for the evaluation of effective leadership; behavior and relationship. This allows for the successful accomplishing of the organization's set goals. State ANY five qualities that are leader-oriented that make up successful leadership. (10 MARKS)

3. There are several leadership theories that have been studied by scholars of leadership management principles. Explain the following FIVE Stated below. (20 MARKS)
 - 1) Trait theory/ approach –
 - 2) Behavior theory/ Approach –
 - 3) Power-influence theory/ approach –
 - 4) Situational theory/ Approach –
 - 5) Integrative theory/ Approach –

4. Discuss the following FIVE components of skills leadership theory approach to leadership. (20 MARKS)
 - 1) Autocratic Leadership –
 - 2) Charismatic leadership –
 - 3) Democratic/ participative leadership –
 - 4) Inspirational Leadership –
 - 5) Laissez-Faire Leadership –

5. Discuss briefly what you understand by the following four factors of the synergistic leadership theory. (10 MARKS)
 - Factor 1: attitudes, beliefs, and values
 - Factor 2: leadership behavior
 - Factor 3: external forces
 - Factor 4: organizational structure

6. Briefly discuss the **difference** and the **similarity** between transactional and transformational leadership (20 MARKS)

7. Briefly discuss the following elements of ethics (10 MARKS)
 - i. Organizational elements –
 - ii. Leadership Elements –
 - iii. Societal Elements –