

Organization Behaviour-Exam

Instructions:

1. Attend ALL Questions
2. Open Document is Not allowed
3. Exam time is 45 minutes

1. The following are key elements of OB except:

Mark only one oval.

- Individuals
- Task and Technology
- Groups
- Elementary Communication
- Organizational Design
- Environment

2. Which is not a personality Trait among the following:

Mark only one oval.

- Openness
- Diligent
- Extraversion
- Agreeableness
- Neuroticism

3. Answer True or False

Mark only one oval per row.

	True	False
Stereotyping shortcut means judging someone on the basis of one's perception group to which that person belongs	<input type="radio"/>	<input type="radio"/>

4. Answer True of False

Check all that apply.

	True	False
Anchoring bias using early and first received information as the basis for making subsequent judgement	<input type="checkbox"/>	<input type="checkbox"/>

5. Answer True or False

Check all that apply.

	True	False
Hedonic happiness of employee well being focus on the fulfillment and realization of human potentials	<input type="checkbox"/>	<input type="checkbox"/>

6. Answer True or False

Check all that apply.

	True	False
Employee well being is made up of corporeal and cerebral conditions	<input type="checkbox"/>	<input type="checkbox"/>

7. Answer True or False

Check all that apply.

	True	False
Organization Citizenship Behaviour (OCB) is a term used to describe all positive and negative employee actions and behaviours that are not part of their formal job description	<input type="checkbox"/>	<input type="checkbox"/>

8. Match the following theories for group formation and their description

Mark only one oval per row.

	Theory states that people are attracted to one another on the basis of similar attitudes towards commonly relevant objects or goals	Coluspatial or geographical proximity. Depends on activities, interactions and sentiments.	based on exchange theory motivation
Propinquity theory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Balance theory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Exchange theory	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

9. Associate the Leaders to their leading description

Check all that apply.

	Controlling and demanding	Very people oriented, encouraging	Requires a "balancing act" of getting things done and having a genuine concern for people.	Sees main role as passer of information
Team Leader	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Laissez-faire leader	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Autocratic leader	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Benevolent leader	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

10. Choose the right word to fill in the sentence

Mark only one oval per row.

	good	goals	needs
Organizations are made up of people with deifferent values,.....and interests	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

11. Choose the right word to fill in the sentence

Mark only one oval per row.

	personality	team	office
Creativity can be observed at the individual,.....and organization levels	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

12. Choose the right word to fill in the sentence

Mark only one oval per row.

	creativity	opportunity,	innovation
p=f(Ability, Motivation,..... .)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

13. Choose the right word to fill in the sentence

Mark only one oval per row.

vehicle theory system

**Grapevine
communication in the
organization is the
informal
.....through
which messages flow
throughout
organization**

14. Choose the right word to fill in the sentence

Mark only one oval per row.

Equipments symbols documents

**Artifacts of
organizational culture
are observable
.....and signs of
culture**

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