

Week 9

More about Negligence

Lecture 9

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Lecture learning outcomes

At the end of the lecture, you will be able to:

1. learn responsibilities of employer
2. learn heading clauses of employment contract

1. Learning responsibilities of employer

An employer is a person who have a business and pay people who work for him or her.

An employer must:

- define job responsibilities
- set up working hours
- manage remuneration
- comply with labor law

2. Learning heading of clauses of employment contract

- Terms of the contract (Ketentuan- ketentuan kontrak)
- Job title (Nama jabatan dalam pekerjaan)
- Working hours (Waktu jam kerja)
- Remuneration (Imbalan atau penghargaan berupa gaji, bonus atau insentif)
- Holidays (Liburan)
- Sick pay (Pembayaran sakit)
- Pension (Pensiun)
- Confidentiality (Kerahasiaan informasi)
- Termination (Pengakhiran/penghentian)

Extract of employment contract

- “The Employer may end this agreement by giving four weeks” written notice to the Employee”.
- “The Employee is required to work on Mondays to Fridays between 8.30 am and 5.30 pm, with one hour for lunch”.
- “The Employer agrees to employ the Employee in the position of office secretary”.
- “The Employee is entitled to 30 days per year in addition to public holidays”.
- “The Employee shall not during the term of his or her employment disclose any material information relating to his or her employment to any third party”.
- “The Employer shall pay the Employee a salary of Rp. 72.000.000”.