

Week 11

Employment Tribunal

**A. Answer**

1. Employment tribunals hear cases and make decisions on employment matters. The tribunals also encourage both parties to reach agreement before a case is heard.
2. The tribunals accept discrimination at work, unfair dismissal, breaches of health and safety regulation, and payment redundancy.
3. Staff can answer general enquiries and information how the tribunal system works but they cannot give legal advice.
4. Solicitor or trade union
5. By collecting a full list of the complaints made by clients at the employment tribunals.
6. You need to provide personal information such as name, address, name and address of the respondent, and the details of the complaints.
7. 28 days
8. You can send your claim to the nearest employment tribunal office or download the online version of tribunal office website.

**B. Answer**

**Use the correct words from the key vocabulary**

1. employment
2. agreement
3. unfair dismissal
4. enquiries
5. legal advice

6. member
7. complaints
8. respondent

C. Exercise.

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- b. Benyamin Muda
- c. Umbu Lukas
- d. Donna Manandang
- e. Dion Nggaba
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