HANDONG UNITWIN FELLOWSHIP

SYLLABUS

Lecturer's Information	
Name	HABUMUREMYI FAUSTIN
University	IPRC MUSANZE

Course Information			
Course Name	HOSPITALITY LAW	Prerequisite Course	
Course Date	2023-02-06 ~ 2023-05-12	Course Language	ENGLISH
Keyword	Hospitality, Law, Contract,Employees,Guest, Hospitality Operator		

Course Description (100 ~200 words)	This course provides a critical overview about the relevant international laws applicable to tourism and hospitality industry. The general goal is to familiarize the hospitality students with the essential principles of the various areas of law that affect the hospitality industry. The course focuses on the action hospitality managers should take to prevent or reduce the chances of litigation. With this course , learners study the legal principles governing hospitality operations including common law; contracts; laws of tort and negligence; hotel-guest relationship; laws regarding food, food service, and alcoholic beverages; and employment laws. This course also covers legal issues in travel and tourism, including those associated with transportation, travel agents, tour operators, and gaming.
Course Goals and Objectives (Approximately 100 words)	Upon completion of this course, the student should be able to: Evaluate the application of public accommodation laws to the hospitality operation Discuss hotel liability issues from the standpoint of personal injury, as well as loss or damage to the belongings of a guest Demonstrate awareness of various human resource related laws Define and identify what sexual harassment is and what role companies need to take for its prevention Differentiate between a guest and one who is not a guest of a lodging operation as interpreted by the law Identify management practices that will insure the safety of staff and guests.
Textbook	**(The format : Title, Author/Editor, Publisher, Year of Publication)** Hospitality Law: Managing Legal issues for Hospitality industry (Stephen Barth, 2006), https://www.pdfdrive.com/hospitality-law-managing-legal-issues-in-the-hospitality-industry-e158711701.html
References	Yogesh Sharma, (2021), Contemporary Hospitality Industry & Hospitality Law, https://www.researchgate.net/publication/281267458_Contemporary_Hospitality_Industry_Hospitality_Law, Stephen Berth, (3rd Edition, 2008)Managing Legal Issues in Hospitality Industry, https://www.pdfdrive.com/hospitalty-law-managing-legal-issues-in-the-hospitality-industry-e157128399.html,
Course Requirements and Grades	This course is prepared to engage students in practical Laws ,Regulations and Policies related to Hospitality and Tourism industry. Learners are required to watch all the videos and do non supervized assignment and Exam at the end. The assignment will have 20% while Exam is having 80%. Answer sheets are uploaded also for your reference and self marking.

Weekly Schedule		
Week	Main Topics	Keywords
1	Hospitality Manager and Legal Management	Law, Commun Law, Civil Law
2	Hospitality Contracts	Plainitif,Defendant, Contract
3	Hospitality Business Structures	Limited, unlimited, Paternership
4	Legally Managing Hospitality Property	Property, Real Property, Personal Property
5	Legally Selecting Employees	Job Description, Job Qualification
6	Legally Managing Employees	Employee Manual,Employee Evaluation,Progressive Discipline
7	Your Responsibilities as Hospitality Operator	Duty of care, Responsible care,Standard of Care
8	Your Responsibilities as Hospitality Operator to Guests	Transient Guest, Tenant,Public accommodation
9	Assignment	
10	Your Responsibilities for Guests' Property	Bailment, Bailor,Bailee
11	Your Responsibilities When Serving Food and Beverages	Merchantable, Foodborne Illness, Intoxication
12	Legal Responsibilities in Travel and Tourism	Travel Law, International Travel Law, Jurisdiction
13	Safety and Security Issues	Safety Program, Crisis
14	Managing Insurance	Actuary,Insurer, Premium,Annuity
15	Exam	
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